

College of Emergency Nurses New Zealand CNM Network Report for CENNZ AGM 2025

The Clinical Nurse Manager network had the opportunity to attend two online Hui over the past 18 months. The Hui on 1st November 2024 and 23rd May 2025, allowed participants to discuss key issues, exchange ideas, and provide mutual support.

The two meetings covered, among other topics:

- Q and A with Nadine Gray - Chief Nurse
- Police Mental health response change programme and this impact of this on ED's around the country
- Wendy Blair "How we as Managers can support the IQN workforce."
- "Fundamentals of Care" and what that looks like in the ED setting
- CCDM, Trend care, safe staffing, and recruitment
- Staff wellbeing and retention
- Enabling Flow, Shorter stay in ED target – sharing information and initiatives to support flow
- Peer Support Specialist in ED- presented by Dr Annie Southern
- DNA's what does each department do in this space
- St John changes impacting on Triage and ramping

One of the highlights noted from these meetings was the support CNM's were able to provide each other by listening, collaborating, and strengthening relationships. It gave many of us reassurance we were all working through and embracing similar challenges.

The CENNZ conference scheduled for March 2026 will serve as a valuable forum for CNMs from across New Zealand to convene in person, an opportunity that has been missed in recent times. I look forward to this event where together we can enhance our network relationship.

Jo Aston

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